Code L10

Company name Lilama 10 Joint Stock Company

Date 04/23/2018

Subject Resolution of Annual General Meeting 2018

Content:

Lilama 10 Joint Stock Company announces the resolution of the 2018 annual general meeting of shareholders dated April 21, 2018 as follows:

Article 1: Approving the report on profit and loss in 2017 and business plan for 2018.

1. The profit and loss in 2017:

No.	Item	Unit	Plan 2017	Reality in 2017	Difference
1	Production	Billion dongs	1,250	1,251	100.1%
2	Revenue	Tons	1,350	1,356	100.4%
3	Profit before tax	Billion dongs	36.75	36.76	100.0%
4	State budget payable	Billion dongs	57.25	50.04	87.4%
5	Profit before tax/Revenue	%	2.7	2.7	100.0%
6	Average income	Million dongs	7.7	8.5	110.3%

2. Business plan for 2018:

No.	Item	Unit	2018
1	Production	Billion dongs	1,050
2	Net revenue	Billion dongs	1,000
3	Profit before tax	Billion dongs	20.00
4	State budget payable	Billion dongs	48.80

5	Profit before tax/Revenue	%	2.0
6	Average income	million dongs	8.5
7	Dividend	%	08%-10%

- 2.1 Reality investment in 2017: 11.48 billion dongs
- 2.2 Investment plan for 2018: 40.7 billion dongs

<u>Article 2</u>: Approving the 2017 audited financial statements and the 2017 profit distribution, dividend payment:

No.	Item	Amount
I	Undistributed profit from previous year	5,812,206,439
II	Profit and loss in 2017	
1	Profit before tax	36,756,983,672
2	Corporate income tax	9,127,668,573
3	Profit after tax	27,629,315,099
III	The 2017 profit distribution	13,580,323,695
1	Investment development fund	8,148,194,217
2	Bonus fund	2,716,064,739
3	Welfare fund	2,716,064,739
IV	Remaining profit	19,861,197,843
1	Dividend (10%, in cash)	9,790,000,000
2	Remaining profit after distribution in 2017	10,071,197,843

<u>Article 3</u>: Approving remuneration of the senior management in 2017 and remuneration plan for 2018:

- Wages fund in 2017: VND2,545,200,000
- Remuneration fund in 2017: VND516,240,000
- Approving remuneration plan for 2018.

<u>Article 4</u>: Approving the reports of the Board of Directors and the Board of Supervisors on operations in 2017.

<u>Article 5</u>: Approving to authorize the Board of Directors to choose an audit company for fiscal year 2018.

- Deloitte Vietnam Co., Ltd.
- AASC auditing firm company limited (AASC)

Article 6: Approving to amend the Articles of Association

<u>Article 7</u>: Resolution will be posted on the website of Lilama 10 Joint Stock Company: <u>www.lilama10.com.vn</u> and <u>www.lilama10.com</u>.